

Santa Cruz County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

| Industry | Occ. Code | Occupational Title | Rounded Employment* | Mean Wage* | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage |
|-----------------|-----------|---|---------------------|------------|----------------------|----------------------|-------------|----------------------|----------------------|
| Construction | 00-0000 | Total all occupations | 780 | \$15.22 | \$7.46 | \$10.24 | \$14.35 | \$19.91 | \$25.28 |
| Construction | 43-0000 | Office & Administrative Support Occupations | 70 | \$11.59 | \$6.50 | \$8.49 | \$12.03 | \$13.93 | \$16.20 |
| Construction | 47-0000 | Construction & Extraction Occupations | 580 | \$16.25 | \$8.41 | \$10.88 | \$15.79 | \$21.57 | \$25.87 |
| Construction | 47-1011 | First-Line Supervisors/Managers of Construction Trades & | 70 | \$24.19 | \$18.70 | \$22.80 | \$24.76 | \$26.90 | \$28.18 |
| Construction | 47-2031 | Carpenters | | \$16.75 | \$14.36 | \$15.18 | \$16.56 | \$18.35 | \$21.09 |
| Construction | 47-2061 | Construction Laborers | | \$7.66 | \$5.95 | \$6.60 | \$7.52 | \$8.59 | \$10.18 |
| Construction | 47-2073 | Operating Engineers & Other Construction Equipment Operators | | \$15.49 | \$11.98 | \$12.97 | \$15.01 | \$18.01 | \$20.47 |
| Construction | 49-0000 | Installation, Maintenance, & Repair Occupations | | \$11.73 | \$6.02 | \$6.89 | \$11.50 | \$13.65 | \$23.06 |
| Construction | 53-0000 | Transportation & Material Moving Occupations | 30 | \$14.56 | \$11.18 | \$12.98 | \$14.68 | \$16.38 | \$17.47 |
| Construction | 53-7032 | Excavating & Loading Machine & Dragline Operators | 10 | \$12.63 | \$9.77 | \$11.61 | \$12.74 | \$13.80 | \$14.44 |
| Manufacturing | 00-0000 | Total all occupations | 980 | \$13.03 | \$6.95 | \$8.24 | \$10.91 | \$14.71 | \$21.93 |
| Manufacturing | 11-0000 | Management Occupations | 40 | \$30.98 | \$18.44 | \$23.04 | \$28.72 | \$38.75 | \$44.95 |
| Manufacturing | 11-3051 | Industrial Production Managers | 20 | \$28.11 | \$16.54 | \$19.57 | \$27.42 | \$36.82 | \$42.72 |
| Manufacturing | 13-0000 | Business & Financial Operations Occupations | 20 | \$22.38 | \$12.81 | \$18.22 | \$20.74 | \$23.69 | \$32.95 |
| Manufacturing | 13-2011 | Accountants & Auditors | 10 | \$21.85 | \$13.36 | \$18.56 | \$20.29 | \$22.21 | \$32.96 |
| Manufacturing | 17-0000 | Architecture & Engineering Occupations | | \$22.97 | \$10.38 | \$13.56 | \$21.82 | \$28.13 | \$41.63 |
| Manufacturing | 37-0000 | Building & Grounds Cleaning & Maintenance Occupations | | \$9.11 | \$6.08 | \$7.10 | \$8.20 | \$9.76 | \$11.20 |
| Manufacturing | 43-0000 | Office & Administrative Support Occupations | 150 | \$12.34 | \$7.50 | \$8.34 | \$10.73 | \$14.27 | \$20.01 |
| Manufacturing | 43-1011 | First-Line Supervisors/Managers of Office & Administrative | 10 | \$23.91 | \$13.60 | \$18.45 | \$20.91 | \$25.06 | \$46.70 |
| Manufacturing | 43-4051 | Customer Service Representatives | | \$14.79 | \$8.94 | \$11.95 | \$14.97 | \$17.82 | \$20.75 |
| Manufacturing | 43-5071 | Shipping, Receiving, & Traffic Clerks | 40 | \$8.95 | \$7.22 | \$7.63 | \$8.36 | \$9.70 | \$11.91 |
| Manufacturing | 43-9061 | Office Clerks, General | 20 | \$10.81 | \$7.70 | \$8.40 | \$10.10 | \$12.61 | \$14.00 |
| Manufacturing | 49-0000 | Installation, Maintenance, & Repair Occupations | 20 | \$11.08 | \$7.83 | \$8.77 | \$10.34 | \$12.41 | \$16.18 |
| Manufacturing | 49-9042 | Maintenance & Repair Workers, General | 10 | \$10.79 | \$7.89 | \$8.83 | \$9.88 | \$10.92 | \$18.82 |
| Manufacturing | 51-0000 | Production Occupations | 490 | \$11.11 | \$6.51 | \$8.33 | \$10.61 | \$13.23 | \$17.02 |
| Manufacturing | 51-1011 | First-Line Supervisors/Managers of Production & Operatin | 40 | \$16.63 | \$11.34 | \$13.36 | \$17.05 | \$20.24 | \$22.06 |
| Manufacturing | 51-2092 | Team Assemblers | | \$11.53 | \$9.35 | \$10.36 | \$11.79 | \$13.00 | \$13.73 |
| Manufacturing | 51-6031 | Sewing Machine Operators | 50 | \$6.93 | \$5.65 | \$6.06 | \$6.74 | \$7.76 | \$8.70 |
| Manufacturing | 51-9061 | Inspectors, Testers, Sorters, Samplers, & Weighers | 10 | \$11.91 | \$7.42 | \$7.91 | \$8.71 | \$16.48 | \$19.28 |
| Manufacturing | 53-0000 | Transportation & Material Moving Occupations | 140 | \$10.28 | \$6.84 | \$7.48 | \$8.51 | \$12.60 | \$15.62 |
| Wholesale Trade | 00-0000 | Total all occupations | 1,870 | \$17.37 | \$6.16 | \$7.19 | \$11.10 | \$23.57 | \$33.39 |
| Wholesale Trade | 11-0000 | Management Occupations | 200 | \$42.83 | \$20.98 | \$26.32 | \$36.57 | \$56.95 | |
| Wholesale Trade | 11-1021 | General & Operations Managers | 100 | \$44.06 | \$14.58 | \$27.62 | \$41.10 | \$49.05 | |
| Wholesale Trade | 11-3031 | Financial Managers | 20 | \$66.62 | \$29.91 | \$35.32 | | | |
| Wholesale Trade | 11-3061 | Purchasing Managers | | \$41.51 | \$20.44 | \$22.34 | \$48.54 | \$58.15 | \$67.51 |
| Wholesale Trade | 11-3071 | Transportation, Storage, & Distribution Managers | | \$26.75 | \$24.70 | \$25.74 | \$27.46 | \$29.14 | \$30.15 |
| Wholesale Trade | 13-0000 | Business & Financial Operations Occupations | 80 | \$26.06 | \$12.88 | \$16.43 | \$19.50 | \$33.80 | \$49.31 |
| Wholesale Trade | 13-1021 | Purchasing Agents & Buyers, Farm Products | | \$42.35 | \$19.88 | \$23.03 | \$44.44 | \$59.43 | \$69.36 |
| Wholesale Trade | 13-1022 | Wholesale & Retail Buyers, Except Farm Products | | \$19.14 | \$12.52 | \$13.91 | \$16.51 | \$23.41 | \$32.77 |
| Wholesale Trade | 13-2011 | Accountants & Auditors | 40 | \$21.46 | \$12.44 | \$16.18 | \$17.98 | \$31.16 | \$35.45 |
| Wholesale Trade | 37-0000 | Building & Grounds Cleaning & Maintenance Occupations | | \$6.40 | \$5.55 | \$5.87 | \$6.39 | \$6.93 | \$7.89 |
| Wholesale Trade | 37-2011 | Janitors & Cleaners, Except Maids & Housekeeping Cleaners | | \$6.44 | \$5.55 | \$5.88 | \$6.42 | \$7.03 | \$8.00 |
| Wholesale Trade | 41-0000 | Sales & Related Occupations | 400 | \$25.13 | \$8.85 | \$13.13 | \$23.96 | \$27.78 | \$43.46 |
| Wholesale Trade | 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | | \$24.01 | \$11.97 | \$23.97 | \$25.84 | \$27.70 | \$28.82 |
| Wholesale Trade | 41-4011 | Sales Representatives, Wholesale & Manufacturing, Technical & Scier | | \$45.38 | \$14.78 | \$16.41 | \$30.56 | | |
| Wholesale Trade | 41-4012 | Sales Representatives, Wholesale & Manufacturing, Exce | 290 | \$23.90 | \$10.04 | \$13.24 | \$23.78 | \$27.37 | \$41.07 |
| Wholesale Trade | 43-0000 | Office & Administrative Support Occupations | 500 | \$11.82 | \$6.95 | \$7.93 | \$9.41 | \$13.96 | \$19.68 |
| Wholesale Trade | 43-1011 | First-Line Supervisors/Managers of Office & Administrative | 50 | \$20.75 | \$12.44 | \$13.47 | \$17.82 | \$26.65 | \$34.56 |

Santa Cruz County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

| Industry | Occ. Code | Occupational Title | Rounded Employment* | Mean Wage* | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage |
|------------------------------|-----------|--|---------------------|------------|----------------------|----------------------|-------------|----------------------|----------------------|
| Wholesale Trade | 43-3021 | Billing & Posting Clerks & Machine Operators | 10 | \$10.73 | \$6.42 | \$8.69 | \$11.89 | \$13.18 | \$14.00 |
| Wholesale Trade | 43-3031 | Bookkeeping, Accounting, & Auditing Clerks | | \$10.05 | \$7.36 | \$7.90 | \$8.72 | \$10.37 | \$15.28 |
| Wholesale Trade | 43-4051 | Customer Service Representatives | | \$14.64 | \$11.37 | \$13.12 | \$14.72 | \$16.31 | \$18.01 |
| Wholesale Trade | 43-4151 | Order Clerks | | \$8.28 | \$7.52 | \$7.84 | \$8.38 | \$8.90 | \$9.22 |
| Wholesale Trade | 43-5071 | Shipping, Receiving, & Traffic Clerks | 90 | \$9.67 | \$6.22 | \$7.00 | \$7.80 | \$9.82 | \$15.71 |
| Wholesale Trade | 43-5081 | Stock Clerks & Order Fillers | | \$8.65 | \$5.72 | \$6.34 | \$8.06 | \$10.61 | \$13.38 |
| Wholesale Trade | 43-6011 | Executive Secretaries & Administrative Assistants | | \$15.98 | \$9.99 | \$14.93 | \$16.43 | \$18.00 | \$21.01 |
| Wholesale Trade | 43-6014 | Secretaries, Except Legal, Medical, & Executive | | \$12.47 | \$7.93 | \$8.75 | \$12.63 | \$16.08 | \$17.73 |
| Wholesale Trade | 43-9061 | Office Clerks, General | | \$12.06 | \$7.07 | \$8.18 | \$9.54 | \$10.99 | \$24.89 |
| Wholesale Trade | 51-0000 | Production Occupations | 90 | \$13.06 | \$6.32 | \$7.33 | \$10.84 | \$16.55 | \$24.47 |
| Wholesale Trade | 53-0000 | Transportation & Material Moving Occupations | 520 | \$8.02 | \$5.79 | \$6.18 | \$6.85 | \$7.99 | \$12.62 |
| Wholesale Trade | 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, & M | 10 | \$14.53 | \$7.74 | \$8.22 | \$8.99 | \$23.84 | \$28.83 |
| Wholesale Trade | 53-1031 | First-Line Supervisors/Managers of Transportation & Mate | 20 | \$19.81 | \$7.83 | \$11.79 | \$19.10 | \$21.56 | \$23.24 |
| Wholesale Trade | 53-3033 | Truck Drivers, Light or Delivery Services | | \$11.78 | \$7.49 | \$8.99 | \$12.48 | \$13.88 | \$14.66 |
| Wholesale Trade | 53-7051 | Industrial Truck & Tractor Operators | 40 | \$7.86 | \$5.54 | \$5.97 | \$6.67 | \$7.65 | \$17.91 |
| Wholesale Trade | 53-7062 | Laborers & Freight, Stock, & Material Movers, H& | 280 | \$6.91 | \$5.75 | \$6.07 | \$6.62 | \$7.22 | \$8.43 |
| Wholesale Trade | 53-7064 | Packers & Packagers, H& | 130 | \$6.74 | \$5.80 | \$6.15 | \$6.74 | \$7.34 | \$8.27 |
| Retail Trade | 00-0000 | Total all occupations | 1,820 | \$11.32 | \$5.81 | \$6.43 | \$7.94 | \$12.88 | \$20.86 |
| Retail Trade | 11-0000 | Management Occupations | 60 | \$36.79 | \$20.41 | \$25.23 | \$29.04 | \$43.37 | \$69.98 |
| Retail Trade | 11-1021 | General & Operations Managers | 50 | \$34.07 | \$21.55 | \$25.53 | \$28.73 | \$39.67 | \$64.41 |
| Retail Trade | 13-0000 | Business & Financial Operations Occupations | 10 | \$24.42 | \$13.28 | \$15.75 | \$22.90 | \$34.35 | \$39.65 |
| Retail Trade | 27-0000 | Arts, Design, Entertainment, Sports, & Media Occupations | | \$17.19 | \$7.45 | \$8.55 | \$13.68 | \$23.45 | \$27.78 |
| Retail Trade | 29-0000 | Healthcare Practitioners & Technical Occupations | 20 | \$45.64 | \$11.92 | \$13.14 | \$36.86 | | |
| Retail Trade | 37-0000 | Building & Grounds Cleaning & Maintenance Occupations | 10 | \$8.52 | \$6.87 | \$7.58 | \$8.51 | \$9.76 | \$10.66 |
| Retail Trade | 41-0000 | Sales & Related Occupations | 1,050 | \$9.20 | \$5.72 | \$6.20 | \$7.03 | \$9.74 | \$16.43 |
| Retail Trade | 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | 130 | \$15.47 | \$8.45 | \$10.02 | \$12.81 | \$17.97 | \$25.03 |
| Retail Trade | 41-2011 | Cashiers | 540 | \$7.00 | \$5.64 | \$5.97 | \$6.53 | \$7.15 | \$8.85 |
| Retail Trade | 41-2031 | Retail Salespersons | 330 | \$9.62 | \$5.77 | \$6.37 | \$7.47 | \$9.77 | \$19.89 |
| Retail Trade | 43-0000 | Office & Administrative Support Occupations | 280 | \$10.84 | \$6.10 | \$7.35 | \$9.90 | \$13.41 | \$17.44 |
| Retail Trade | 43-1011 | First-Line Supervisors/Managers of Office & Administrative | 20 | \$17.67 | \$9.10 | \$10.30 | \$19.15 | \$23.07 | \$26.54 |
| Retail Trade | 43-3031 | Bookkeeping, Accounting, & Auditing Clerks | 30 | \$13.14 | \$9.27 | \$11.64 | \$12.83 | \$14.00 | \$19.20 |
| Retail Trade | 43-4051 | Customer Service Representatives | 30 | \$10.03 | \$5.92 | \$7.49 | \$9.65 | \$11.21 | \$16.15 |
| Retail Trade | 43-4171 | Receptionists & Information Clerks | 10 | \$8.79 | \$6.33 | \$7.32 | \$8.40 | \$10.40 | \$12.28 |
| Retail Trade | 43-5081 | Stock Clerks & Order Fillers | 90 | \$8.74 | \$5.87 | \$6.48 | \$7.80 | \$10.43 | \$13.91 |
| Retail Trade | 43-6014 | Secretaries, Except Legal, Medical, & Executive | 20 | \$8.34 | \$5.49 | \$5.92 | \$6.63 | \$10.48 | \$13.47 |
| Retail Trade | 43-9061 | Office Clerks, General | 10 | \$11.14 | \$6.45 | \$8.83 | \$11.24 | \$13.54 | \$16.25 |
| Retail Trade | 49-0000 | Installation, Maintenance, & Repair Occupations | 50 | \$19.98 | \$7.01 | \$11.58 | \$19.82 | \$28.84 | \$33.28 |
| Retail Trade | 51-0000 | Production Occupations | 50 | \$14.41 | \$7.80 | \$12.01 | \$13.61 | \$17.96 | \$21.16 |
| Retail Trade | 53-0000 | Transportation & Material Moving Occupations | 190 | \$9.05 | \$5.75 | \$6.22 | \$7.00 | \$10.88 | \$15.33 |
| Transportation & Warehousing | 00-0000 | Total all occupations | 1,300 | \$13.55 | \$7.28 | \$9.49 | \$11.55 | \$16.10 | \$20.60 |
| Transportation & Warehousing | 11-0000 | Management Occupations | 50 | | | | | | |
| Transportation & Warehousing | 11-1021 | General & Operations Managers | | \$21.55 | \$15.79 | \$16.65 | \$18.04 | \$23.08 | \$32.90 |
| Transportation & Warehousing | 11-3011 | Administrative Services Managers | 10 | \$19.49 | \$17.07 | \$17.94 | \$19.43 | \$20.93 | \$23.51 |
| Transportation & Warehousing | 13-0000 | Business & Financial Operations Occupations | 10 | \$17.76 | \$11.58 | \$12.82 | \$18.57 | \$21.25 | \$24.51 |
| Transportation & Warehousing | 41-0000 | Sales & Related Occupations | 30 | \$19.70 | \$6.24 | \$7.51 | \$16.87 | \$24.00 | \$48.71 |
| Transportation & Warehousing | 43-0000 | Office & Administrative Support Occupations | 420 | \$14.23 | \$7.55 | \$9.23 | \$12.12 | \$16.59 | \$23.70 |
| Transportation & Warehousing | 43-1011 | First-Line Supervisors/Managers of Office & Administrative | 20 | \$19.87 | \$12.66 | \$14.53 | \$16.76 | \$20.97 | \$38.96 |
| Transportation & Warehousing | 43-3021 | Billing & Posting Clerks & Machine Operators | 10 | \$11.51 | \$9.14 | \$9.72 | \$10.67 | \$12.16 | \$17.55 |

Santa Cruz County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

| Industry | Occ. Code | Occupational Title | Rounded Employment* | Mean Wage* | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage |
|---|-----------|--|---------------------|------------|----------------------|----------------------|-------------|----------------------|----------------------|
| Transportation & Warehousing | 43-3031 | Bookkeeping, Accounting, & Auditing Clerks | 40 | \$13.66 | \$8.84 | \$11.46 | \$12.84 | \$16.33 | \$20.41 |
| Transportation & Warehousing | 43-4051 | Customer Service Representatives | 10 | \$12.07 | \$9.39 | \$10.27 | \$11.83 | \$13.53 | \$15.91 |
| Transportation & Warehousing | 43-5011 | Cargo & Freight Agents | 50 | \$24.88 | \$6.57 | \$14.87 | \$22.05 | \$38.49 | \$43.19 |
| Transportation & Warehousing | 43-5032 | Dispatchers, Except Police, Fire, & Ambulance | | \$13.39 | \$10.11 | \$11.81 | \$12.74 | \$13.68 | \$20.15 |
| Transportation & Warehousing | 43-5071 | Shipping, Receiving, & Traffic Clerks | 10 | \$9.29 | \$7.33 | \$7.74 | \$8.41 | \$10.57 | \$13.18 |
| Transportation & Warehousing | 43-6014 | Secretaries, Except Legal, Medical, & Executive | 70 | \$9.14 | \$7.55 | \$8.29 | \$9.30 | \$10.30 | \$10.93 |
| Transportation & Warehousing | 43-9061 | Office Clerks, General | 40 | \$10.27 | \$6.81 | \$7.48 | \$8.68 | \$12.91 | \$15.85 |
| Transportation & Warehousing | 53-0000 | Transportation & Material Moving Occupations | 760 | \$12.09 | \$7.13 | \$9.55 | \$11.08 | \$15.22 | \$17.25 |
| Transportation & Warehousing | 53-1031 | First-Line Supervisors/Managers of Transportation & Mate | 40 | \$17.24 | \$12.31 | \$15.01 | \$16.43 | \$17.99 | \$24.97 |
| Transportation & Warehousing | 53-3032 | Truck Drivers, Heavy & Tractor-Trailer | 460 | \$13.01 | \$9.50 | \$10.26 | \$11.59 | \$15.85 | \$17.34 |
| Transportation & Warehousing | 53-7051 | Industrial Truck & Tractor Operators | 30 | \$11.58 | \$7.91 | \$9.20 | \$10.72 | \$14.01 | \$16.45 |
| Transportation & Warehousing | 53-7062 | Laborers & Freight, Stock, & Material Movers, H& | 110 | \$8.81 | \$5.93 | \$6.62 | \$8.84 | \$10.40 | \$11.83 |
| Information | 00-0000 | Total all occupations | 190 | \$13.57 | \$6.11 | \$6.99 | \$9.65 | \$14.05 | \$26.32 |
| Finance & Insurance | 00-0000 | Total all occupations | 350 | \$12.23 | \$7.48 | \$9.03 | \$10.47 | \$13.17 | \$23.00 |
| Finance & Insurance | 41-0000 | Sales & Related Occupations | 120 | \$12.99 | \$7.43 | \$8.52 | \$10.42 | \$12.95 | \$26.86 |
| Finance & Insurance | 41-3021 | Insurance Sales Agents | 110 | \$11.90 | \$7.38 | \$8.33 | \$10.32 | \$12.58 | \$23.74 |
| Finance & Insurance | 43-0000 | Office & Administrative Support Occupations | 200 | \$10.42 | \$7.36 | \$9.10 | \$10.25 | \$11.59 | \$14.27 |
| Finance & Insurance | 43-6014 | Secretaries, Except Legal, Medical, & Executive | 70 | \$8.59 | \$6.65 | \$7.35 | \$8.43 | \$9.79 | \$10.60 |
| Real Estate & Rental & Leasing | 00-0000 | Total all occupations | | \$10.58 | \$5.89 | \$6.35 | \$7.11 | \$10.14 | \$19.17 |
| Real Estate & Rental & Leasing | 11-0000 | Management Occupations | | \$23.11 | \$7.69 | \$10.37 | \$18.26 | \$29.65 | \$38.20 |
| Real Estate & Rental & Leasing | 43-0000 | Office & Administrative Support Occupations | 80 | \$9.42 | \$5.94 | \$6.61 | \$7.89 | \$11.95 | \$14.73 |
| Real Estate & Rental & Leasing | 43-3031 | Bookkeeping, Accounting, & Auditing Clerks | | \$14.39 | \$10.08 | \$11.85 | \$13.62 | \$17.93 | \$20.68 |
| Real Estate & Rental & Leasing | 49-0000 | Installation, Maintenance, & Repair Occupations | 20 | \$8.57 | \$6.09 | \$7.09 | \$8.28 | \$9.50 | \$12.06 |
| Real Estate & Rental & Leasing | 49-9042 | Maintenance & Repair Workers, General | 20 | \$7.88 | \$5.98 | \$6.83 | \$7.96 | \$8.80 | \$9.89 |
| Professional, Scientific, & Technical Service | 00-0000 | Total all occupations | 310 | \$16.89 | \$8.91 | \$9.56 | \$10.63 | \$17.55 | \$30.88 |
| Professional, Scientific, & Technical Service | 11-0000 | Management Occupations | 20 | \$52.96 | \$23.02 | \$28.16 | \$43.60 | \$68.72 | |
| Professional, Scientific, & Technical Service | 13-0000 | Business & Financial Operations Occupations | 30 | \$26.69 | \$15.89 | \$18.77 | \$21.05 | \$30.47 | \$44.63 |
| Professional, Scientific, & Technical Service | 13-2011 | Accountants & Auditors | 20 | \$25.62 | \$18.00 | \$19.61 | \$21.96 | \$32.74 | \$41.12 |
| Professional, Scientific, & Technical Service | 43-0000 | Office & Administrative Support Occupations | | \$10.47 | \$8.81 | \$9.26 | \$10.00 | \$10.73 | \$13.08 |
| Professional, Scientific, & Technical Service | 43-3031 | Bookkeeping, Accounting, & Auditing Clerks | 20 | \$11.63 | \$9.30 | \$10.01 | \$11.21 | \$13.07 | \$15.07 |
| Administrative & Support & Waste Managen | 00-0000 | Total all occupations | 420 | \$9.29 | \$5.56 | \$6.15 | \$8.00 | \$11.78 | \$14.33 |
| Administrative & Support & Waste Managen | 43-0000 | Office & Administrative Support Occupations | 70 | \$9.48 | \$7.15 | \$7.86 | \$9.20 | \$10.53 | \$13.29 |
| Health Care & Social Assistance | 00-0000 | Total all occupations | 520 | \$20.16 | \$7.52 | \$9.25 | \$14.48 | \$17.73 | \$28.24 |
| Health Care & Social Assistance | 11-0000 | Management Occupations | 20 | \$23.82 | \$10.49 | \$11.93 | \$16.57 | \$26.68 | \$47.16 |
| Health Care & Social Assistance | 21-0000 | Community & Social Services Occupations | 50 | \$12.23 | \$7.50 | \$9.62 | \$12.36 | \$14.56 | \$17.05 |
| Health Care & Social Assistance | 31-0000 | Healthcare Support Occupations | | \$13.80 | \$7.82 | \$10.88 | \$15.30 | \$16.55 | \$17.31 |
| Health Care & Social Assistance | 43-0000 | Office & Administrative Support Occupations | 110 | \$14.07 | \$7.78 | \$9.02 | \$10.53 | \$23.27 | \$26.62 |
| Health Care & Social Assistance | 43-1011 | First-Line Supervisors/Managers of Office & Administrative Support W | | \$23.49 | \$13.92 | \$23.39 | \$25.21 | \$27.03 | \$28.12 |
| Health Care & Social Assistance | 43-4171 | Receptionists & Information Clerks | | \$9.55 | \$7.88 | \$9.02 | \$9.78 | \$10.58 | \$11.06 |
| Arts, Entertainment, & Recreation | 00-0000 | Total all occupations | 60 | \$8.71 | \$5.73 | \$6.42 | \$8.07 | \$10.07 | \$13.23 |
| Accommodation & Food Services | 00-0000 | Total all occupations | 1,580 | \$7.41 | \$5.58 | \$5.97 | \$6.61 | \$7.99 | \$12.07 |
| Accommodation & Food Services | 11-0000 | Management Occupations | | \$13.41 | \$12.02 | \$12.52 | \$13.36 | \$14.14 | \$14.60 |
| Accommodation & Food Services | 35-0000 | Food Preparation & Serving-Related Occupations | 1,200 | \$6.59 | \$5.56 | \$5.88 | \$6.42 | \$7.00 | \$8.23 |
| Accommodation & Food Services | 35-1012 | First-Line Supervisors/Managers of Food Preparation & Se | 20 | \$8.72 | \$5.60 | \$6.19 | \$9.05 | \$11.23 | \$12.58 |
| Accommodation & Food Services | 35-2011 | Cooks, Fast Food | | \$6.13 | \$5.42 | \$5.68 | \$6.12 | \$6.55 | \$6.82 |
| Accommodation & Food Services | 35-2014 | Cooks, Restaurant | 190 | \$8.46 | \$7.29 | \$7.61 | \$8.14 | \$8.67 | \$11.38 |
| Accommodation & Food Services | 35-2021 | Food Preparation Workers | 30 | \$6.10 | \$5.36 | \$5.65 | \$6.13 | \$6.60 | \$7.51 |
| Accommodation & Food Services | 35-3031 | Waiters & Waitresses | 480 | \$6.11 | \$5.52 | \$5.78 | \$6.21 | \$6.65 | \$6.93 |

Santa Cruz County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

| Industry | Occ. Code | Occupational Title | Rounded Employment* | Mean Wage* | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage |
|---|-----------|---|---------------------|------------|----------------------|----------------------|-------------|----------------------|----------------------|
| Accommodation & Food Services | 35-9021 | Dishwashers | 210 | \$6.06 | \$5.52 | \$5.77 | \$6.19 | \$6.60 | \$6.86 |
| Accommodation & Food Services | 37-0000 | Building & Grounds Cleaning & Maintenance Occupations | 90 | \$7.20 | \$5.57 | \$6.13 | \$7.08 | \$8.25 | \$9.62 |
| Accommodation & Food Services | 43-0000 | Office & Administrative Support Occupations | 50 | \$7.90 | \$5.95 | \$6.94 | \$7.78 | \$8.81 | \$10.35 |
| Other Services (except Public Administration) | 00-0000 | Total all occupations | 270 | \$8.59 | \$6.65 | \$7.19 | \$7.90 | \$8.62 | \$10.92 |
| Other Services (except Public Administration) | 43-0000 | Office & Administrative Support Occupations | | \$7.92 | \$6.95 | \$7.25 | \$7.74 | \$8.23 | \$8.97 |
| Other Services (except Public Administration) | 49-0000 | Installation, Maintenance, & Repair Occupations | 160 | \$8.21 | \$7.07 | \$7.38 | \$7.92 | \$8.46 | \$9.73 |
| Public Administration | 00-0000 | Total all occupations | 1,970 | \$19.03 | \$10.32 | \$12.97 | \$18.01 | \$24.41 | \$28.30 |
| Public Administration | 11-0000 | Management Occupations | 100 | \$29.37 | \$19.00 | \$25.83 | \$30.80 | \$34.94 | \$40.64 |
| Public Administration | 13-0000 | Business & Financial Operations Occupations | 320 | \$20.99 | \$13.23 | \$15.99 | \$22.14 | \$25.22 | \$27.06 |
| Public Administration | 17-0000 | Architecture & Engineering Occupations | 20 | \$22.75 | \$14.32 | \$16.10 | \$22.77 | \$28.70 | \$33.05 |
| Public Administration | 19-0000 | Life, Physical, & Social Science Occupations | 50 | \$20.75 | \$12.27 | \$14.89 | \$18.77 | \$23.48 | \$32.14 |
| Public Administration | 23-0000 | Legal Occupations | 20 | \$27.53 | \$18.13 | \$22.87 | \$26.57 | \$33.67 | \$40.68 |
| Public Administration | 33-0000 | Protective Service Occupations | 770 | \$21.47 | \$12.00 | \$16.87 | \$22.40 | \$25.63 | \$29.09 |
| Public Administration | 33-3021 | Detectives & Criminal Investigators | 50 | \$26.33 | \$16.39 | \$22.86 | \$26.53 | \$31.16 | \$34.08 |
| Public Administration | 43-0000 | Office & Administrative Support Occupations | 230 | \$13.03 | \$9.35 | \$10.72 | \$12.51 | \$15.20 | \$17.83 |
| Public Administration | 49-0000 | Installation, Maintenance, & Repair Occupations | 40 | \$15.50 | \$8.02 | \$9.92 | \$16.24 | \$20.06 | \$23.22 |
| Public Administration | 49-3023 | Automotive Service Technicians & Mechanics | 20 | \$18.53 | \$14.39 | \$15.84 | \$17.98 | \$21.63 | \$24.95 |
| Public Administration | 49-9042 | Maintenance & Repair Workers, General | 20 | \$11.54 | \$7.52 | \$8.20 | \$9.93 | \$13.77 | \$19.25 |
| Public Administration | 53-0000 | Transportation & Material Moving Occupations | 50 | \$14.09 | \$8.33 | \$9.54 | \$12.96 | \$17.66 | \$22.42 |

Data based on 4th Quarter 2003 reference period.

* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.